

质量

是三卫的生命

2024 年度环境、社会及公司治理报告



CONTENTS

01

02

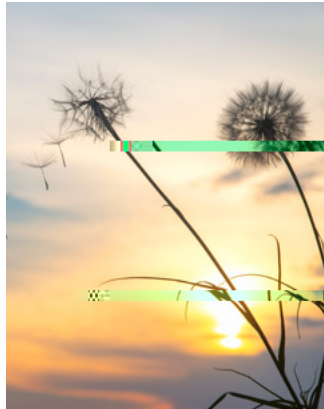
03

04

05

ESG

01
02
03
07
13



ESG

75
76

21
23
26
28

35
39
41
47
48

53
58
60

65
66
67
69

73
74



2

ESG

“ESG”

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301060

2024 1 1 2024 12 31

“ESG”

”

ESG

3
2
1

17
2023 12

1

2024

GSSB GRI

2021

2024 12 31

2024 1 1

labway.cn

www.szse.cn

www.

ESG

HIESG

ESG

021-31778162
268 1 4-9

2024

ISO 15189

ESG

CNAS

ESG

ESG

100%

ESG

120kW

96,000



“ ”

CRO(Contract Research Organization)

Shanghai Labway Clinical Laboratory Co., Ltd.
Labway
301060.SZ

66

39

66

3966

39

30

CRO

+



PI Principal Investigator

KOL key Opinion Leader

2007

1.0

2.0

CLDP

3.0

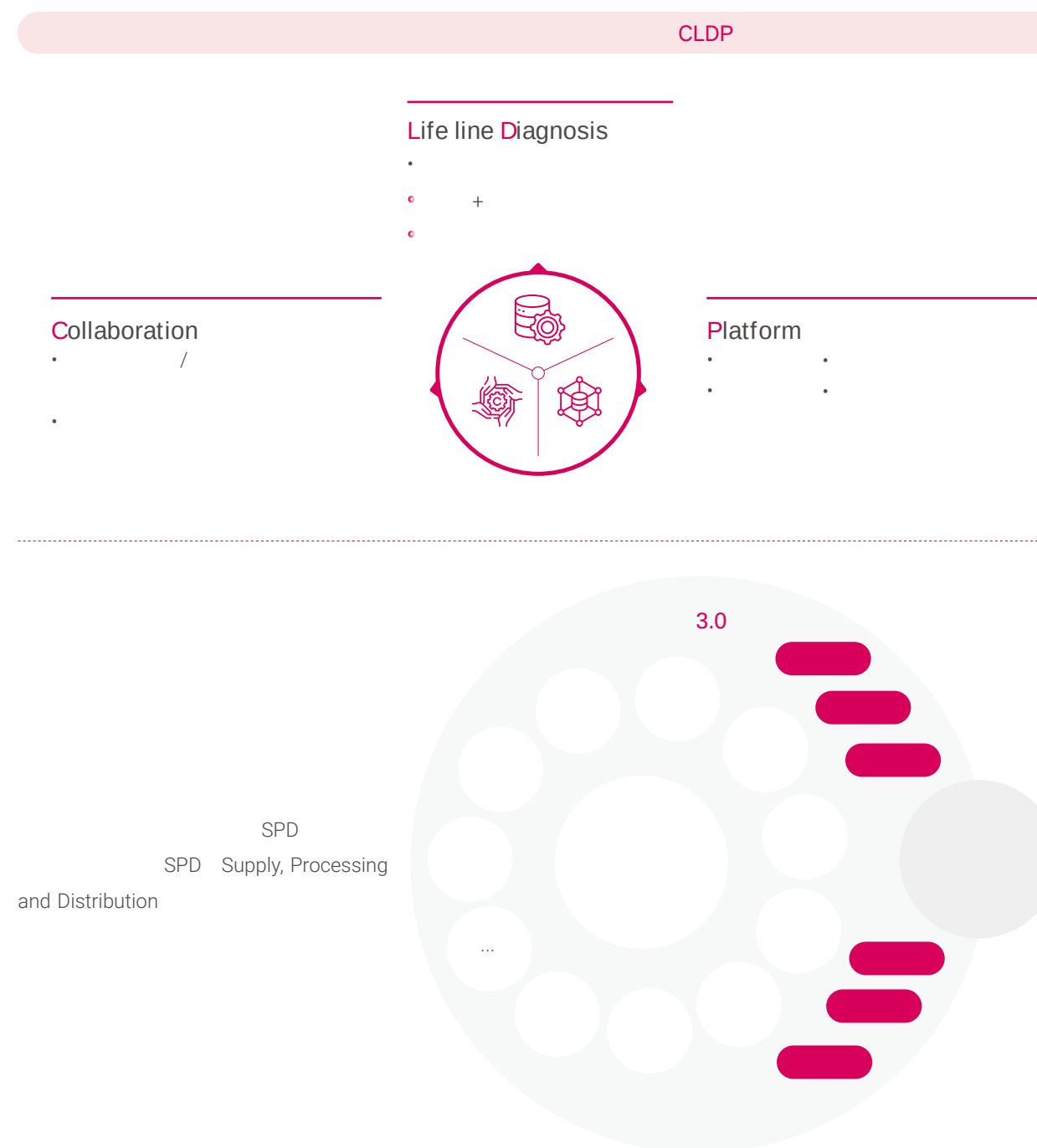
“ ”

“2025

1

60

7



“ ”

POCT

2024

2025

AD

IVD

60

ESG

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ESG

ESG

ESG

ESG

“ - - ”

ESG

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2024

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2024



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50%

6

24

ESG
17

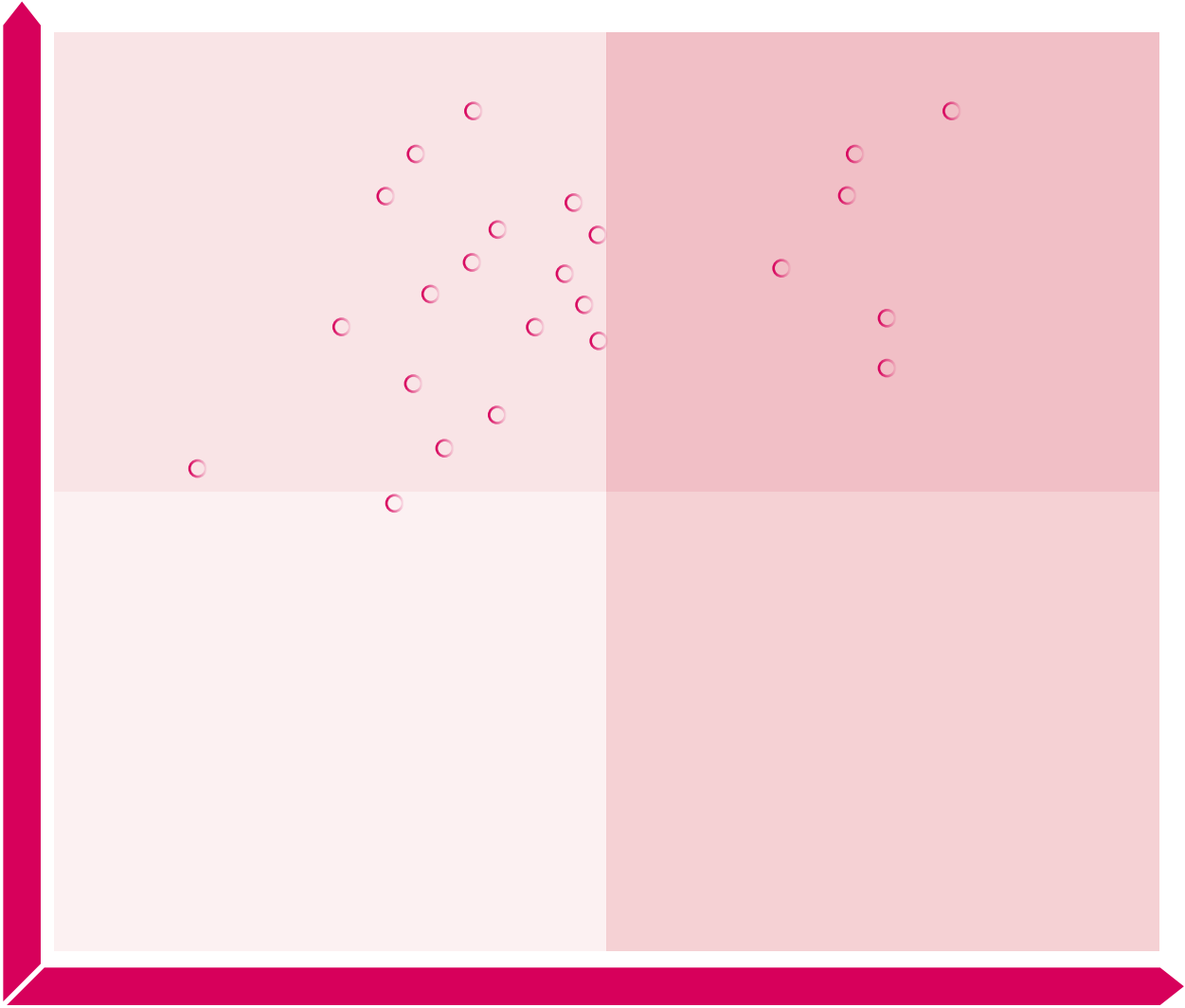
6

1

14

4

2024





01

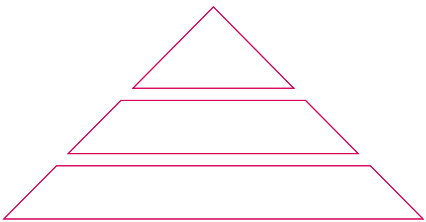


7

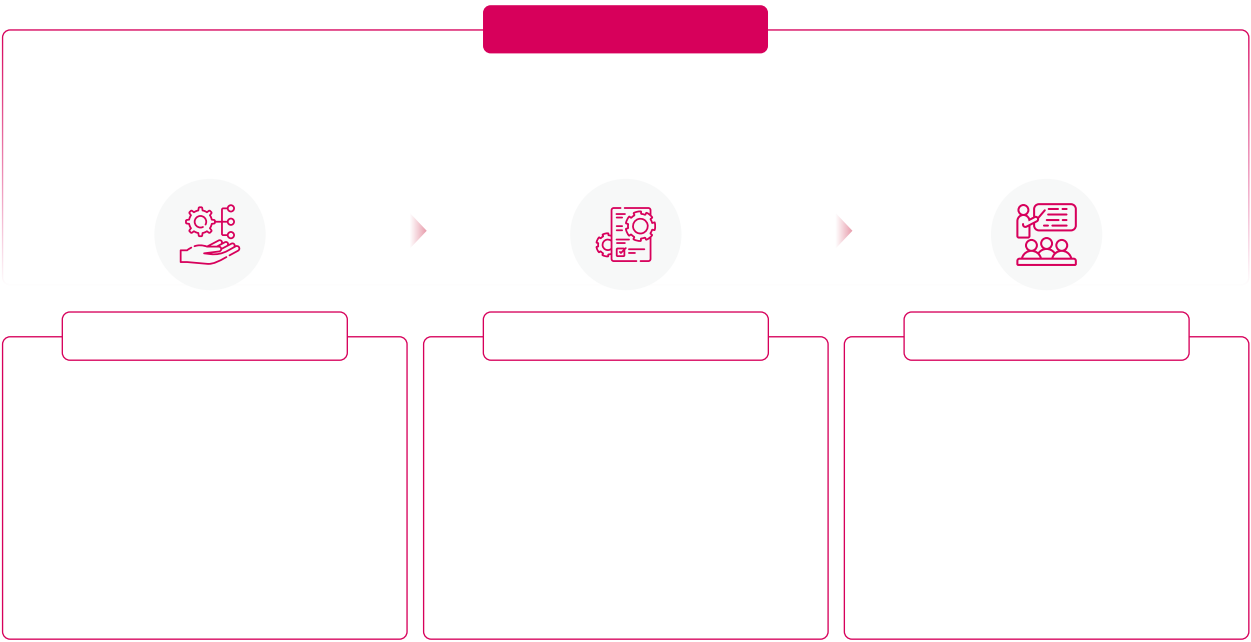
3

“

2024



2 —



5

24

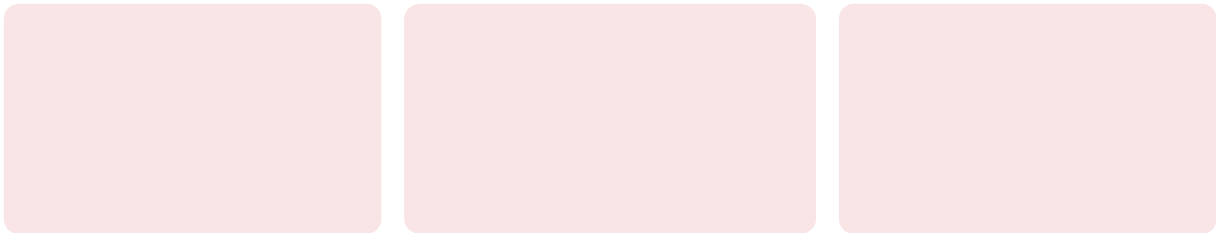
11

8



2024 100%

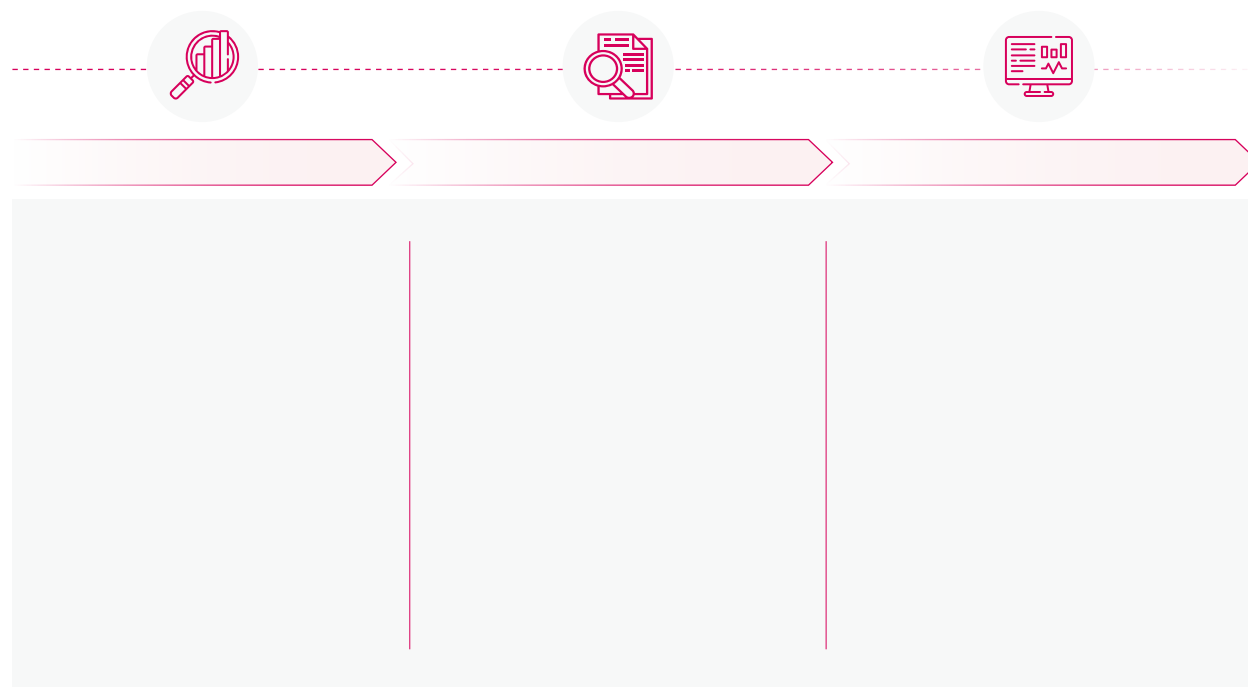
80%



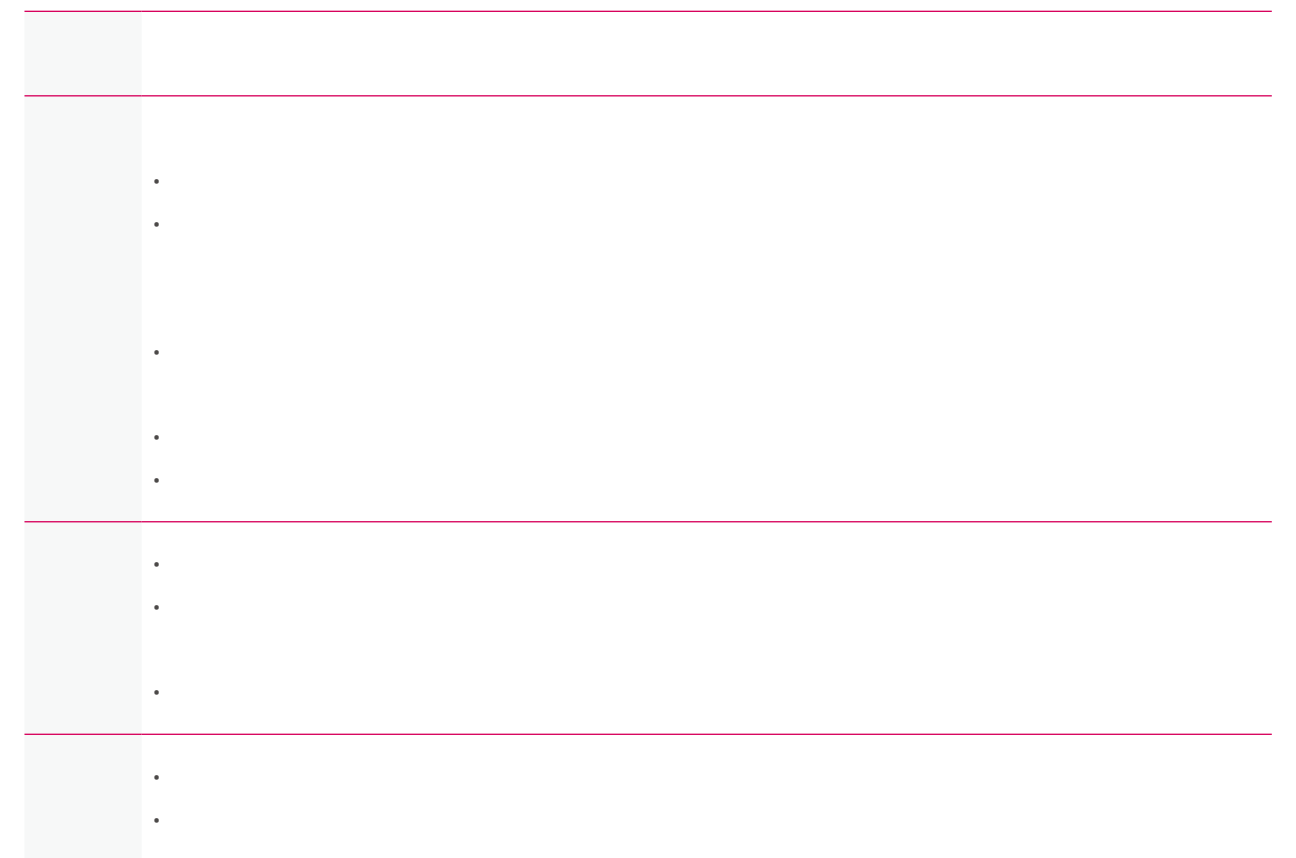
268 1

“ ”

OA



ISO 27701



66

99

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02



TG

Olink

Developed Test LTD)

(Laboratory

- 4
- 2024 5 14
- 2024 5 18 “ ”
- 2024 6 14 19
- 2024 9 21 “ ”
- 2024 10 20 “ ”
- 2024 8 2 “ ”

- “2024”
”
POCT Point-of-Care Testing
- 2024 10 11
“ ”
- 2024
10 0 0 i f

ISO 15189

49

SOP Standard Operating

Procedure

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ISO 15189

R

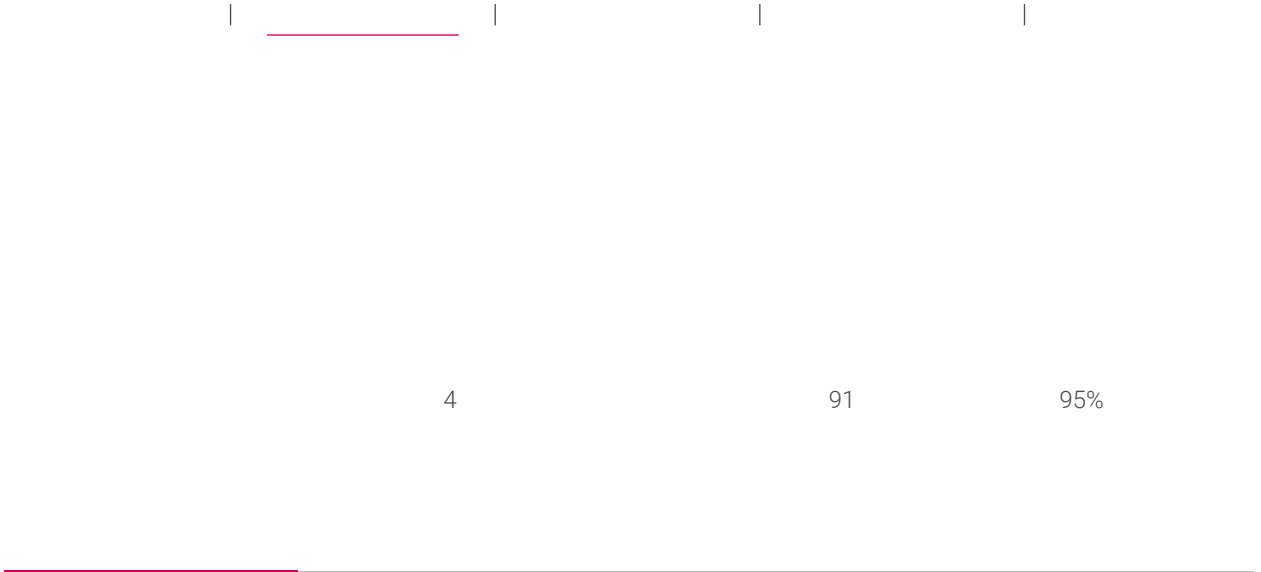
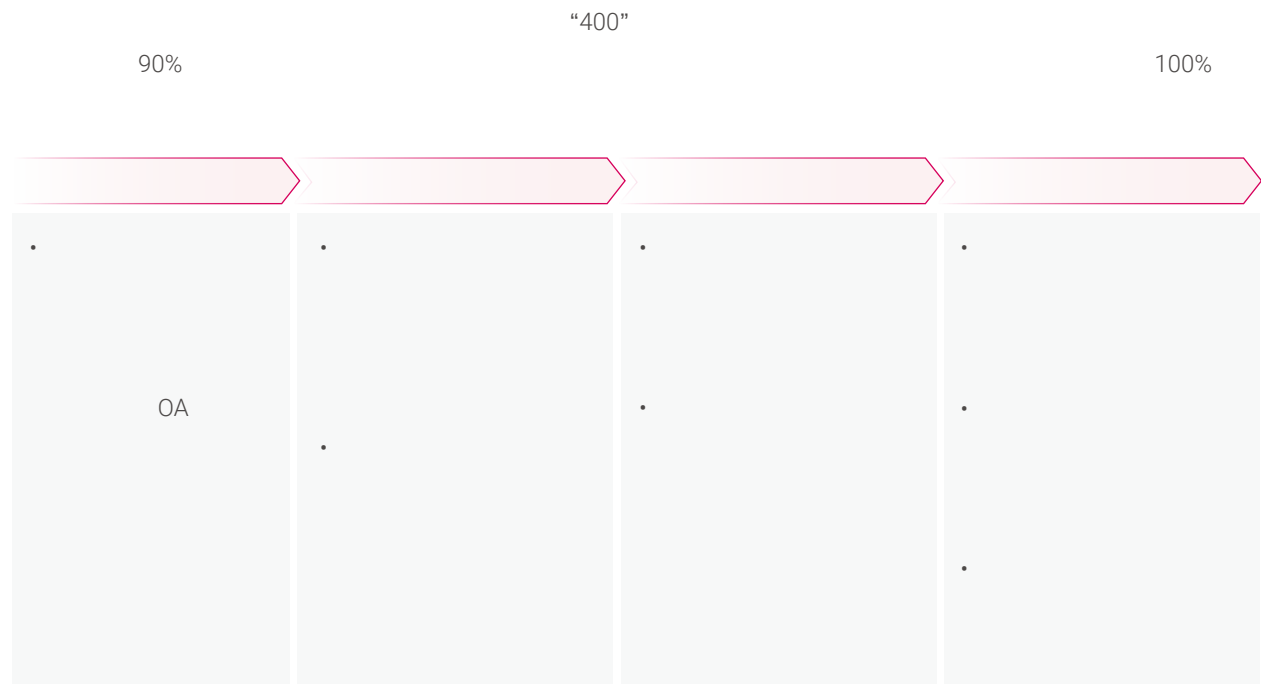
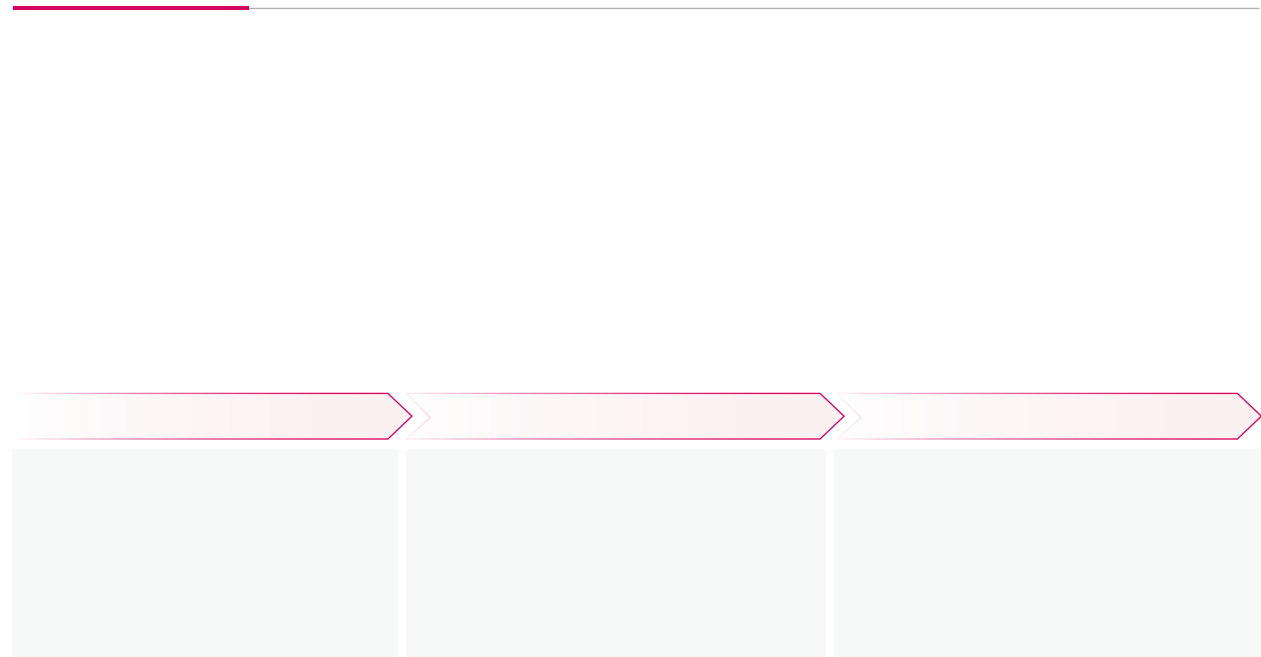
Ĥ

CNAS

A/B

GPS

RFID Radio Frequency Identification



[illegible]

	2,288
	784
	5
	12

03



100%

86



8

40



100%

80%



100%

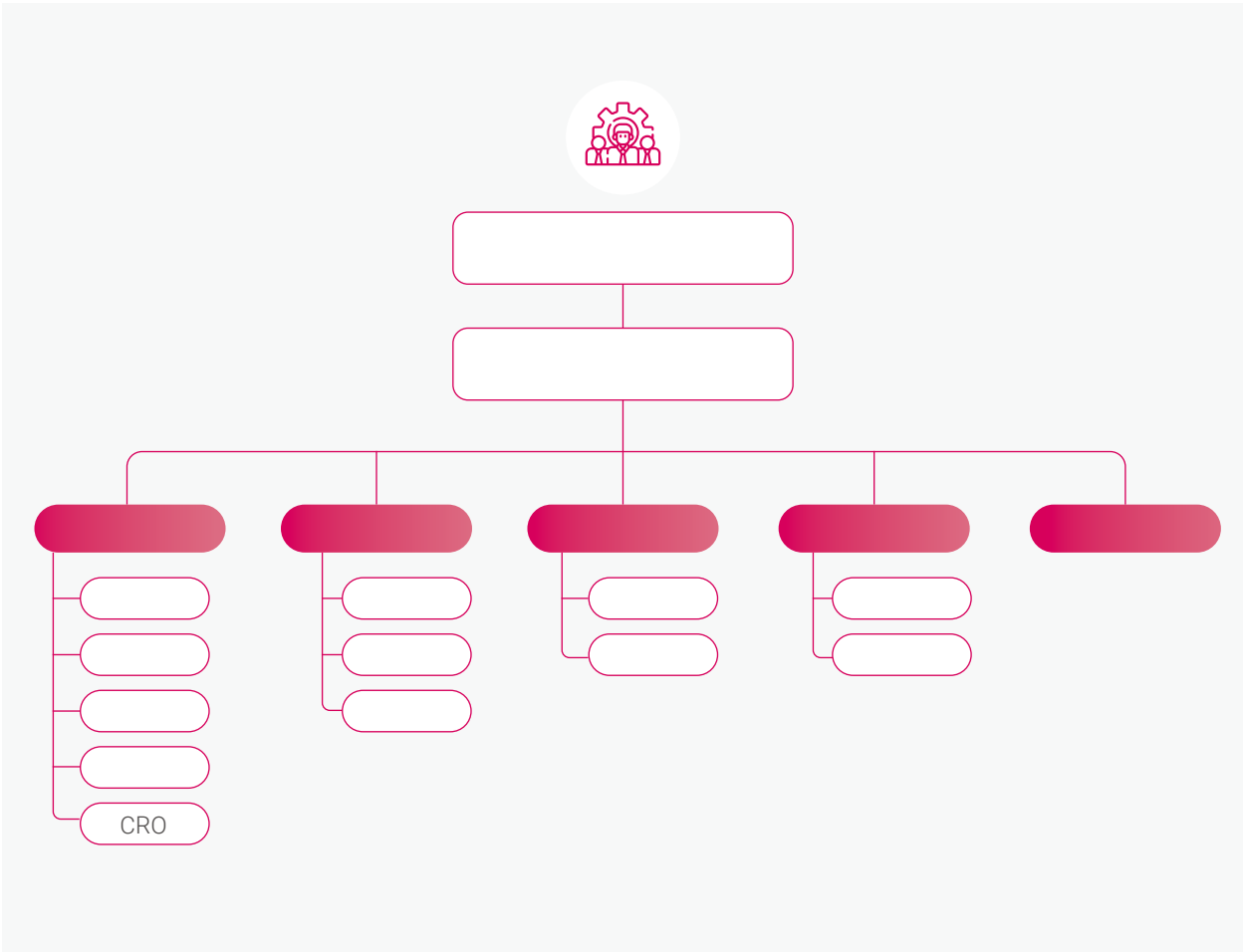
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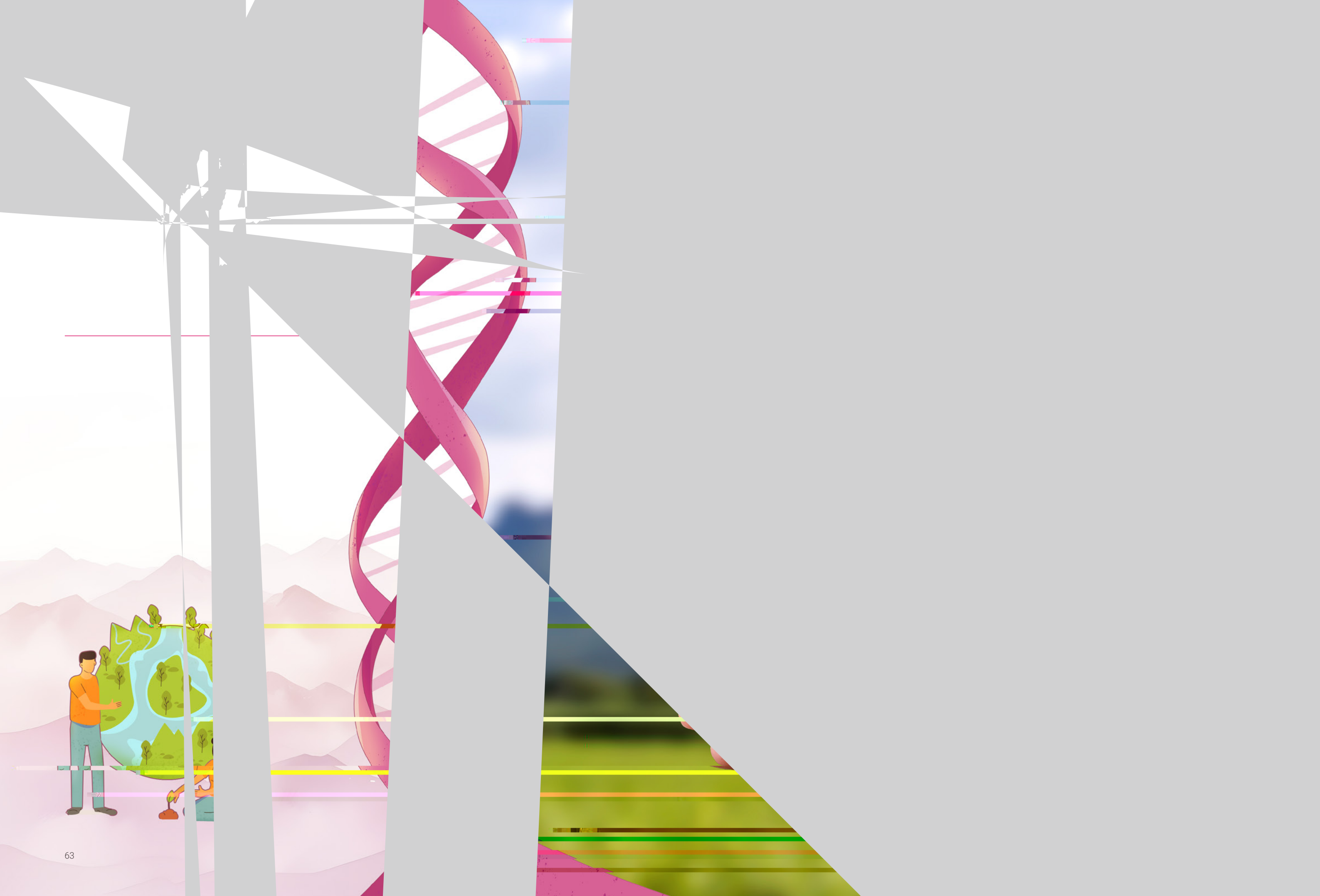


-

- ISO GSP

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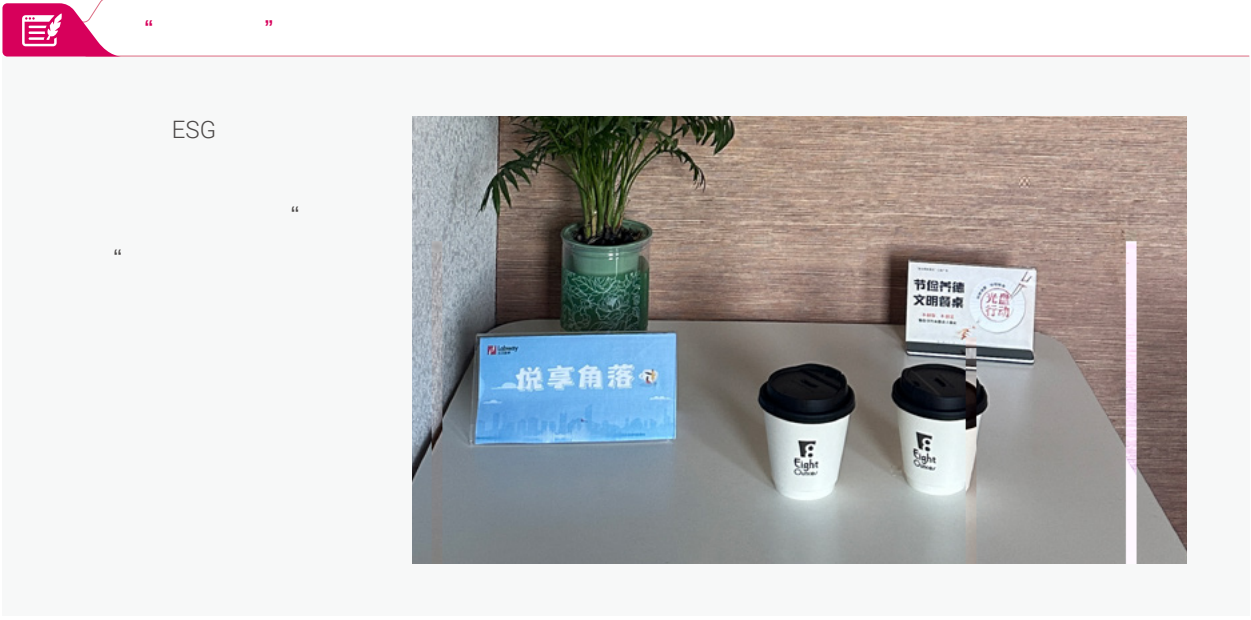






100%

2024		
		120kW 96,000
		2025
		LED



“ ”



120kW

5



“ ”

32

6,000

276

100

30

30

8

65

10

1

PCR

4,000



2024

2023

50

33

2024

5

2013

12

2024

800

“ ”

2024

5

70



ESG

				2023		2024	
1				5.00		95.24	
		/		/		0.0005	
				61.00		50.82	
		/		/		0.0003	
1	2023	2024		2024			

				2023		2024	
1				/		3,649.00	
				/		0.02	
2				/		513.67	
3		/		/		3,135.33	
1	=	+					
2							
2022		2011					
3		2024	2022				
	0.5366	/					

				2023		2024		
				1,487		1,365		
					936		524	
					551		841	
	30					668		503
	30	50			733		785	
	50					86		77
					1,487		1,365	
					0		0	

			2023	2024
			10	13
			52	70
			560	538
			865	744
			/	5
			/	219
		%	62.95	61.61
		%	/	64.69
		%	100.00	100.00
1		%	/	96.34
			/	43.76
		%	100.00	100.00
13.66%				

			2023	2024
			0	0
1			1	1
1			1	1
			0	35
1		/	0.30	0.55
			0	0
			8	60
			245	1,391
			3	27
			101	704
1	2023	2024	2023	2024

		2023	2024
1		8.79	8.72
		8.41	7.11
		9.41	11.31
		0.34	39.86
		0.99	23.55
		/	41.84
	%	/	75.46
		/	805

12024

		2023	2024
		143	112
	%	9.62	8.21
		4,886.26	5,997.26
	%	2.93	3.44
		101	136
		/	152
		/	7
		/	6
		/	14
		/	106

		2023	2024
	%	100.00	98.65
	%	100.00	100.00
		4	9
		/	0.00

		2023	2024
		2,629	3,234
		2,627	3,234
		2	0
		/	701

		2023	2024
		/	125.00
		180	2,330
		/	195.00
		32	47
		1,500	2,120
		1,680.00	1,945.00

		2023	2024
		2	3
		8	7
		8	6
		1	0
		3	5
		1	2
		1	3
		9	7
		3	3
	%	33.33	42.86
		2	2
	%	22.22	28.57

		2023	2024
		172	24
	%	100.00	100.00
		/	1,365
		/	5
	%	/	100.00
1		/	33.00

1

	2023	2024
	110	101
	797	1,224

		2023	2024
		4	40
		/	442
		/	0
		/	0.00
		/	0.00

		2023	2024
		167,436.85	174,218.10
		298,686.06	262,333.44
		166,764.42	174,193.37

[illegible]

		ESG
		()
	2024	

			GRI	2024	1	1	2024	12	31
GRI			GRI 1	2021					
GRI									
GRI 2	2-1								
	2-2								
	2-3								
	2-4								
	2-6								
	2-7	ESG							
	2-9								
	2-10								
	2-11								
	2-12	ESG							
	2-13	ESG							
	2-14	ESG							
	2-16	ESG							
	2-22								
	2-23								
	2-25								
2-26									
2-27									
2-29									
2-30									
GRI 3	3-1								
2021	3-2								
	3-3								

GRI		
GRI 405	405-1	ESG
2016		
GRI 406	406-1	
2016		
GRI 409	409-1	
2016		
GRI 413	413-1	
2016		
GRI 414	414-1	
	414-2	
2016		
GRI 418	418-1	
2016		



L way
兰卫医学